

UNIVERSITY OF CALIFORNIA, DAVIS

SALARY RATES EFFECTIVE DATES BY UNIT

The University has multiple bargaining units with varying wage implementation cycles, based on the specific contract. This matrix lists the most current salary rate by unit, the effective date per the contract and the date the increase became effective in the payroll system (PPS).

Effective dates are established by the ratification date of the contract and the corresponding payroll cycles for monthly and biweekly paid employees.

Exempt – Salaried, paid monthly; does not accrue overtime compensation.

Non-exempt – Hourly, paid bi-weekly; does accrue overtime compensation.

This document will be updated periodically.

UNIT	BARGAINED EFFECTIVE DATE	PAYROLL EFFECTIVE DATE – EXEMPT	PAYROLL EFFECTIVE DATE – NON- EXEMPT
99 – Unrepresented	NA	07/01/16	06/19/16
CX – Clerical	07/01/15	NA	07/05/15
DX – Dentist & Physicians	07/01/16	07/01/16	N/A
EX – Patient Care Technical	04/01/16	NA	04/10/16
F3 – Fire Fighters	07/01/15	NA	07/05/15
HX – Health Professionals	01/01/17	NA	01/01/17
K3 – Skilled Crafts	07/01/16	07/01/16	06/19/16
NX – CNA Nurses	01/01/17	NA	01/01/17
PA – Police	07/01/16	NA	06/19/16
RX – Research	10/01/16	10/01/16	10/09/16
SX – Service	10/01/16	NA	10/09/16
TX – Technical	10/01/16	NA	10/09/16

For additional information regarding wage and merit implementation go to http://hr.ucdavis.edu/compensation/merit_timelines.pdf

Need assistance? Please submit your request to the Compensation Team Help Desk at: hr_compensation@ad3.ucdavis.edu